

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
8656937

EMPLOYER NAME  
EOG RESOURCES INC

ADDRESS  
1111 BAGBY ST, SKY LOBBY 2

CITY/TOWN  
HOUSTON

STATE  
TX

ZIP CODE  
77002

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
470684736**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	0	0	25	0	2	0	1	1	8	0	0	0	0	0	37
First/Mid-Level Officials and Managers	58	20	434	8	30	1	1	5	92	4	9	0	1	2	665
Professionals	88	65	495	14	82	1	3	13	204	15	43	0	2	11	1036
Technicians	7	23	21	0	2	0	0	0	85	1	0	0	0	3	142
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	11	65	5	4	0	0	1	1	83	11	4	0	2	5	192
Craft Workers	177	1	452	5	1	0	9	10	5	0	0	0	1	0	661
Operatives	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>341</b>	<b>174</b>	<b>1433</b>	<b>31</b>	<b>117</b>	<b>2</b>	<b>15</b>	<b>30</b>	<b>477</b>	<b>31</b>	<b>56</b>	<b>0</b>	<b>6</b>	<b>21</b>	<b>2734</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>283</b>	<b>159</b>	<b>1458</b>	<b>32</b>	<b>101</b>	<b>4</b>	<b>13</b>	<b>31</b>	<b>512</b>	<b>33</b>	<b>59</b>	<b>0</b>	<b>7</b>	<b>20</b>	<b>2712</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/17/2022 - 12/30/2022**

DATE OF CERTIFICATION  
12/4/2023 6:36 PM [EST]

**NOTE:** EEO-1 report data is based on a pay period in the fourth quarter of a given year, which was December 17 through December 30 for the 2022 report, and other reporting requirements of the U.S. Equal Employment Opportunity Commission. As a result, EEO-1 report data may differ from our employment data reported as of December 31 in our Sustainability Report.